

The Comprehensive Social Responsibility Policy establishes a framework of reference that contributes to sustainable development, through the generation of shared value, embracing sustainability issues contemplated in local, regional and national initiatives.

It is ethically based on the recognition of impacts of decisions on stakeholders; being coordinated with the Strategic Plan of Comprehensive Social Responsibility, and materialized in the daily work of the organization and the people that make up the same.

Implementation is based on the development of sustainable programs and projects framed in dynamic communication and transparent relationships of mutual benefit with society, the State, employees and contractors, ethnically diverse communities, the environment and renewable natural resources.

We work proactively to maintain and strengthen positive, transparent and relevant links with stakeholders, favoring a mutually beneficial relationship between CNE OIL & GAS SAS or the Company and society; and, in turn, contributing to institutional strengthening and respect for the environment. The foregoing, subject to compliance with all higher standards, respect for diversity, human rights and cultural identity, as well as the establishment of goals to contribute to economic and social development and achieve sustainable and inclusive development, prioritizing the vulnerable population.

Principles

In order to achieve sustainable development in the implementation of our projects, we adhere to the following principles:

1. **Honesty:** Create communication mechanisms with our stakeholders in a consistent and coherent manner, generating credibility and trust.
2. **Transparency:** Ensure transparent management in all the actions of the Company towards our stakeholders.
3. **Participation:** Teamwork between the Company, the communities and local governments to structure, develop and evaluate together in line with real needs.
4. **Respect:** Ensure compliance with the law and human rights with a differential approach, giving the value that is due to each culture and the local traditions, applying the policy of the good neighbor.
5. **Governance:** Work in alliance with public, academic, private and non-governmental entities, to maximize the impact of our actions, without substituting the functions of the State.
6. **Sustainability:** Balance in operations, contributing to economic, social and environmental development.

7. **Innovation:** Create and disseminate new social practices, generating more effective, efficient, sustainable and fair alternatives, whose added value may contribute mainly to society.

Objective

The objective of this policy includes the establishment of goals to contribute to economic and social development and achieve sustainable and inclusive development in the area of influence of the Company. For this, the following is essential:

1. Manage the activities carried out by the Company ensuring compliance with the highest industry standards, as well as compliance with national and international standards to ensure respect for the communities and the environment.
2. Achieve the strategic objectives defined by the Company respecting the cultural and flora and fauna diversity in the territory.
3. Establish stable relationships, with fairness and transparency, between stakeholders present in the areas of influence (communities, local and departmental authorities) and the internal working groups of the Company, ensuring compliance with the higher order and promoting the sustainable development of the area.

Scope

1. Workers, contractors, collaborators (Suppliers).
2. Communities in the area of influence.
3. Stakeholders.

Through the definition of the Comprehensive Social Responsibility policy, the Company expresses its voluntary commitment to comply with the same.